

NORTH CONEJOS SCHOOL DISTRICT RE-1J
REGULAR BOARD OF EDUCATION MEETING
September 20, 2016
District Administration Building
6:30 p.m.

MEETING MINUTES

CALL TO ORDER

The meeting scheduled for 6:30 p.m. at the District Administration Office was called to order at 6:33 pm by Mark Bahr, President.

ROLL CALL

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

PREDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

APPROVAL OF CONSENT AGENDA/CHANGES TO CONSENT AGENDA

A motion was made by Garth Crowther to approve the consent agenda as presented, seconded by Chuck Finnegan. **(Attachments #1 - #6)**

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

APPROVAL OF AGENDA/ADDITIONS TO AGENDA

A motion was made by Steve Sorensen to approve the agenda with the addition of action item (f) staff resignations to be added to the agenda, seconded by Joseph Baroz.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOE

None

FALCON AWARD

There were no presentations this month.

DEPARTMENT REPORTS/ACTIVITIES

Achievement Reports: (Attachment #7)

See attached reports from building administrators. Mr. Wilson gave board members a handout on PARCC results for our district. Our students did very well. We will celebrate their achievements and then get back to work. Curt is very proud of our staff and our students.

BOCES Report:

Mark Bahr reported that BOCES will be meeting tomorrow night and he will report next month.

NCEA Report:

No NCEA representatives were in attendance.

Administration Report:

Mr. Wilson reported that student enrollment is down about 15 students from last year.

Curt sent the board members a link to survey monkey concerning the Conejos County Prevention Coalition Against Drugs. He asked the board to look at the survey as it is one step in the process to get grant money to help the district work with Joseph Valdez in addressing the drug issue in Conejos County and in our schools. He would like feedback from the board on the survey.

Drugs are a real problem in the state, in the county, and more and more in our schools. We have to address the issue and we need to enforce it hard.

We still do not know about the SRS funds and if or when they will be released.

A student data privacy hand out was given to board members. We just don't give out student information. We are waiting for policies to come from CDE as there will be a timeline when policies must be enforced concerning student data.

The 1338 committee met and discussed how NCSd is to proceed with teacher evaluations, particular emphasis being on the ½ of the evaluation where Measures of Student Learning was involved. A consensus was reached where the committee felt fairness was achieved in terms of how much percentage to assign to a given measurement.. There was a parent that attended the meeting this year and gave input as well as Mr. Wilson seeks to provide a wide and varied source of input from stakeholders..

October is anti-bullying month. Mr. Wilson covered our no tolerance stance with principals and concerning hazing activities with our high school athletic director, Jesse Shawcroft. There is no tolerance for hazing of any kind, and the directive was given to cover all sports and activities with education concerning prevention as well as enforcement.

Administration has been discussing a way to celebrate the great scores students and staff had with last year's assessments. They would like to show the district staff appreciation on October 18th and get the community involved. Curt asked the board to attend the celebration, and more information will be available after our district and school performance frameworks are released (SPF) and (DPF).

CASB annual convention is December 8 -11. The board was asked to let Mr. Wilson know who will be attending as soon as possible.

There are compliance challenges in the district that we need to address: kitchen hoods needing replaced, one bus needing replaced, school lighting that needs replaced, etc. These are issues that we must be addressing in the near future and Mr. Wilson will work with Mr. Richard Ruybal in addressing those things in a prioritized manner. Funding is always an issue and there will probably be a short fall in state funding this year, but we will wait and see what the governor will address in November. We need to make some decisions with these compliance issues and Mr. Wilson asked the board for their input after the board's district tour.

DISCUSSION ITEMS

Solar Garden Discussion

Any government or commercial customer can participate in the Clean Energy Collective community solar power plant with no money down, as presented to Mr. Wilson this last week. Customers receive monthly electric bill credits on their utility bill for 20 years tied to increases in utility rates. Customers pay monthly and can save 5% or more on their energy cost for 20 years. Curt would like to run this information by our attorney before proceeding, but would like to know if the board is interested in pursuing the solar clean energy collective. The board would like more information and would like to hear what our attorney says concerning the solar garden and our contract with X-Cel Energy. The board would also like Curt to ask other districts what they know or have experienced concerning the solar garden.

Contraband Enforcement Protocol

Mr. Wilson is concerned about threats to the district and staff, given the data of use/abuse of contraband, the easy access to anyone in the county, and the challenges that new legislation regarding marijuana have brought into play locally. Mr. Wilson went over current protocols, however the threat

and seriousness of the current status requires more expedient and complete action than current protocols. NCS D will contact law enforcement immediately and pursue charges, and then have appropriate punishment and high support to the student right away. The district is currently using Andrew Jarvies with Family Foundations to help students and families address some of these issues. Curt asked the board to assist the administration with their full support to stand firm, and let law enforcement take over and get other entities involved. Garth Crowther mentioned that we need to educate our staff and use correct wording when putting the protocols into student and staff handbooks.. We want to work with Joseph Valdez and the Conejos County Coalition to educate kids rather than deal with the drug abuse later in as much as possible. The board gave Mr. Wilson 100% backing with having a no tolerance stance with drugs, use or distribution in NCS D schools.

NCS D Teacher Salary Scale

Curt presented to the board the teacher pay scale and the difference in a BA+ hours versus having a Masters Degree. Currently NCS D staff can lose pay when they get masters due to the scale not accommodating those with a BA and many hours, then proceeding towards earning a Masters---in fact according to the scale a person can move as many as two steps backwards. NCS D need to make this scale right with everyone and be able to pay accordingly in fairness. Chuck Finnegan suggested the need to have a work session to re-work the teacher pay scale and properly reward staff for getting their Masters and to encourage our teaching staff to get their masters as that is recognized as an accomplishment directly affecting students.

NCS D Phone System

The district phone system was done approximately 9 years ago. Brad Huffaker got a quote from CenturyTel of \$21,000 to re-do the phone system. The board gave Mr. Wilson the ok to re-do the phone system in the district.

North Property

The property is listed with realtor Gary Morgan for \$45,000 and will remain listed for 30 days. The board decided to wait the 30 days to see if the price will go down and have Mr. Wilson monitor the situation in terms of bids. Mr. Wilson asked the owner if they would donate the property to the school and was politely told that would not be possible.

5-10-15 Year District Plan; Bond & Mill Discussion

With a BEST Grant the district will still need 12-13 million in bonds to build a new school. The board is familiar with the economics of our area. The question was asked, "Do we go for a new building or work with what we have and fix current buildings?" After discussion it was decided to work at a BEST Grant for a new building, and then get the community all the information needed to work for their support, only after the North Property is secured. With getting the grant first, the community will know more of what to expect as far as tax increases

Discuss & Review Policies AC, AC-E-1, DH, GBA, GBGE, JB, JF, JICDE, JICH, JH, JLCB, JLCG-R, JLCD, KFA for Revision (Attachment #8)

The district is just updating policy to be in compliance.

ACTION ITEMS

December Board Meeting Change

A motion was made by Robert Chavez to approve changing the December Board meeting from December 20, 2016 to December 13, 2016, seconded by Steve Sorensen

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Coaches Pay Scale

A motion was made by Robert Chavez to approve changing the coaches pay scale by adding a 10th year (currently capped at 9 years) and by paying a coach a \$100 incentive for making post season play, seconded by Joseph Baroz

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Discuss and review policies CBA/CBC, CBB, CBD, CBF, CBI, CBIA, CBI-R, CC, CF, CH, CHCA, CHD for revision and policies CBI-E, CBF, CCA, CFBA, CHB, and CI for repeal, for the second reading

A motion was made by Robert Chavez to approve policies, CBA/CBC, CBB, CBD, CBE, CBI, CBIA, CBI-R, CC, CF, CH, CHCA, CHD for revision and policies CBI-E, CBF, CCA, CFBA, CHB and CI for repeal, for the second reading, seconded by Garth Crowther.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Discuss and review policies ADA, ADE, ADE-E, ADE-R, AD, AE-R, AEA, BC, BC-R, BCA-E-2, BDB, BDF, BDFB, BEC, BEDB, BEDD, BEDF, BG, BID/BIE for adoption or revision and policies ACA, ACA-E, ACE, AC-E, AE-R-1, AE-R-2, BDD, BF, BGA, BGB, BGF, BGD, BHC, BIBA for repeal, for the second reading.

A motion was made by Steve Sorensen to approve policies ADA, ADE, ADE-E, ADE-R, AD, AE-R, AEA, BC, BC-R, BCA-E-2, BDB, BDF, BDFB, BEC, BEDB, BEDD, BEDF, BG, BID/BIE for adoption or revision and

policies ACA, ACA-E, ACE, AC-E, AE-R-1, AE-R-2, BDD, BF, BGA, BGB, BGF, BGD, BHC, BIBA for repeal, for the second reading, seconded by Chuck Finnegan.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Discuss and review policies JLCDB & JLCDB-E for adoption, for the first reading.

A motion was made by Robert Chavez to approve policies JLCDB & JLCDB-E for adoption for the first reading, seconded by Garth Crowther.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

Staff Resignations

A motion was made by Steve Sorensen to approve the resignation of transportation mechanic, Patrick Montoya, seconded by Joseph Baroz.

Mark Bahr, aye; Joseph Baroz, aye; Robert Chavez, aye; Garth Crowther, aye; Chuck Finnegan, aye; Steve Sorensen, aye.

The motion passed.

EXECUTIVE SESSION

There was no executive session for the board tonight.

Meeting adjourned at 8:10 p.m.

The next regular board of Education meeting will be October 18, 2016 at 6:30pm.